

Stop violence and harassment in the workplace

Workplace violence and harassment is not acceptable.

By law, employers and supervisors must ensure that none of their workers are subjected to or participate in violence or harassment at the work site.

Workers must not cause or participate in violence or harassment at the work site.

Violence and harassment can include:

- Unwelcome comments (written, digital or verbal) or actions because of race, religious beliefs, colour, physical disability, gender, etc.
- Exclusion, withholding information and setting the individual up for failure.
- Lateral violence (peer to peer).
- Psychological or physical harm.
- Physical attacks or aggression (threatening behaviour).
- Domestic violence.
- Sexual violence.

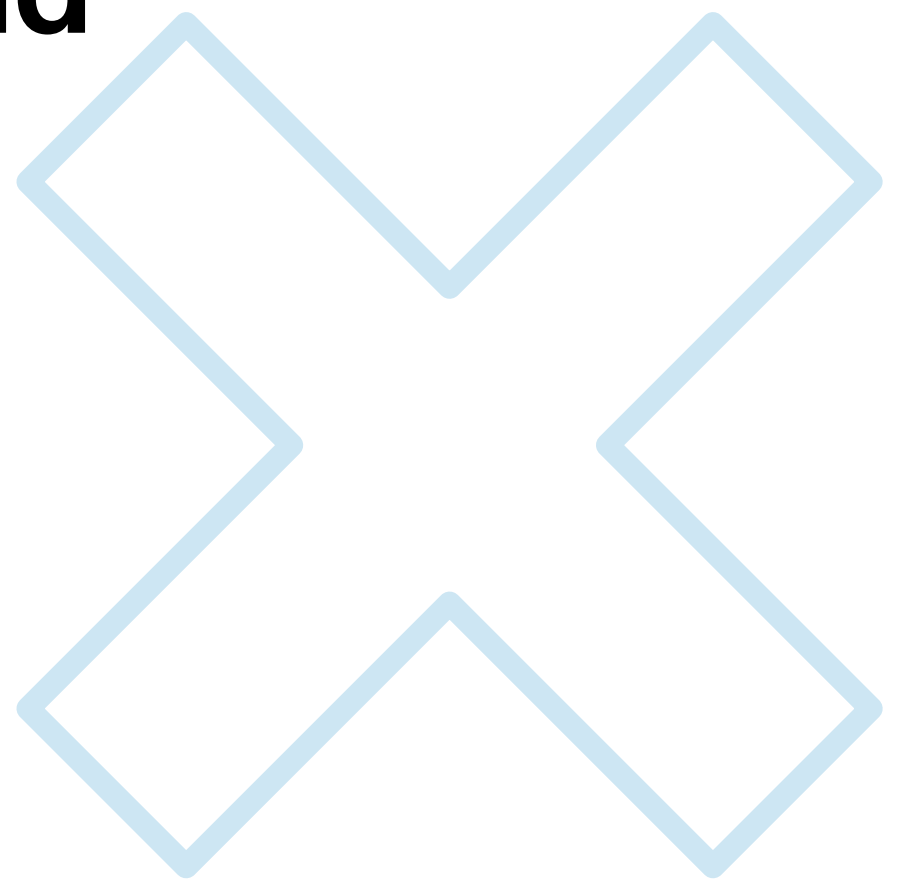
Need to talk, have health and safety questions, or need to report an incident of workplace violence or harassment?

Call Alberta Occupational Health and Safety.

1-866-415-8690 Throughout Alberta

780-415-8690 Edmonton and area

1-800-232-7215 For the deaf or hard of hearing (TTY)



Prevent and stop violence and harassment



- Follow your employer's violence and harassment prevention plan.
- Refrain from causing or participating in violence or harassment.
- Report violence or harassment to your supervisor or employer and keep a journal with dates, times, witnesses and what happened.

Alberta