

Occupational Health and Safety Program Delivery Enforcement Policy

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All Albertans are entitled to workplaces that are safe, fair and healthy. Workplace parties must meet their responsibilities in support of this goal as specified by the *Occupational Health and Safety Act*.

Occupational health and safety (OHS) is founded upon the internal responsibility system whereby everyone in the workplace is responsible for occupational health and safety according to their authority and control over the worksite. It also enshrines the three fundamental rights of workers:

- the right to know;
- the right to participate; and
- the right to refuse dangerous work.

The effectiveness of this system is monitored internally by a Health and Safety Committee or health and safety representative, externally monitored, and enforced by the government.

Alberta Labour is mandated to administer and enforce Alberta's OHS legislation. Alberta Labour's activities include proactive inspections and responding to complaints and incidents at provincially regulated workplaces.

In the administration of their duties, OHS Officers shall:

- Conduct themselves in a professional and impartial manner.
- Follow established operational policies and procedures to ensure a fair, consistent and transparent approach to regulatory enforcement.
- Carry out inspections, investigations, inquiries and carry out tests necessary to determine compliance with the OHS legislation.
- Take steps, including issuing orders, where appropriate, to monitor compliance with the legislation.

Workplace parties affected by the decision of an Officer may request a Director of Inspection to review the decision or appeal to the Alberta Labour Relations Board.